

F.No.1-168/2022-Estt./DBT-TKB/

Dated: 23-04-2022

MEMORANDUM

On the recommendations of the Selection Committee, the Competent Authority of this Directorate is pleased to offer the temporary and Co-terminus post of **LAB ASSISTANT** to **Mrs. N. Nirmala D/o Sri N. Kashaiah** at the consolidated payment of Rs. 20,000/- + HRA p.m. for a period for the period of 3 years or till the termination of the Project whichever is earlier under the DBT Project entitled “**Enrichment of egg and meat by producing bovine lactoferrin through development of transgenic chicken**” on the following terms and conditions:-

1. The Lab Assistant post is **purely temporary and contractual engagement** for the period of 3 years or till the termination of the scheme whichever is earlier.
2. Her services will be extended for every six months on satisfactory performance certificate furnished by P.I. of the DBT Project during the period otherwise her services will be terminated without any further notice.
3. On appointment, she will draw the pay at the consolidated payment of Rs. 20,000/- + HRA p.m. She will not be entitled for any other allowances as admissible to the regular employees of the Council.
4. No residential accommodation and transportation will be provided.
5. She will devote her whole time to the approved research programme/study under the Project and will not be allowed to accept or hold another appointment paid or otherwise and will be under the administrative control of the Principal Investigator of the DBT Project.
6. Her headquarters will be at Hyderabad for the present but she will be liable to serve in any of the ICAR Adhoc scheme.
7. She will not be permitted to resign her Lab Assistant post during the period, except with the prior permission of the Competent Authority.
8. If, at any time in the opinion of the Competent Authority, the Lab Assistant is found to be negligent in her work or is guilty of unbecoming conduct, her Lab Assistant is liable to be terminated by the Competent Authority with or without any notice, as the circumstances of the case may warrant.
9. Grant of leave to the Lab Assistant will be according to the rules framed by the Council from time to time. She is entitled for Casual Leave and Restricted Holidays as per the Govt. of India/ICAR rules/instructions issued from time to time. She is also entitled for Maternity Leave as per rules of Govt. of India.
10. If the Lab Assistant leaves her assignment without permission of the Competent Authority, she shall not be paid any amount of pay due to her. However, minimum one-month' notice period is required for making alternate arrangements or else one month's consolidated pay would be recovered from her.

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11. She will not be entitled to (i) General Provident Fund (ii) ICAR Group Insurance Scheme (iii) All other benefits allowed to regular ICAR employees.
12. **Her appointment will be subject to the conditions that a Civil Surgeon of Government Hospital declares her medically fit for service.**
13. She shall submit a declaration regarding her marital status as in the form enclosed.
14. A declaration to the effect that she is not drawing any other Scholarship/Associate ship/Fellowship or in paid employment is to be made by her in the proforma enclosed.
15. On appointment, she will be required to take an oath of allegiance to the constitution of India or make a solemn affirmation to that effect as in the form enclosed.
16. She should produce a character certificate from Head of the Institution last attended and a similar certificate from her present employer, if any, duly attested by a stipendiary I class Executive Magistrate (including a District Magistrate or a Sub-Divisional Magistrate).
17. If any declaration given or information furnished by her proves to be false or if she is found to have willfully suppressed any material information, she will be liable for removal from Fellowship and such other necessary action as deemed fit will be taken.
18. All patent rights and designs and invention derived from research work financed or aided by the Council shall belong to the Council. The Council may at its discretion allow or direct any benefit thereof to be retained by or given to the inventor.
19. She is not entitled to any traveling allowance to join at this Directorate.
20. She should submit photocopies of her Certificates duly self-attestation along with Original Certificates at the time of her joining duty at this Directorate.
21. **She has to submit an Undertaking on a non-judicial stamp paper worth Rs. 100/- for which the matter is enclosed.**

In case the assignment is acceptable to **Mrs. N. Nirmala D/o Sri N. Kashaiah** on the terms and conditions mentioned above, she should intimate her acceptance to the undersigned immediately and report herself for duty to the Principal Investigator of the above DBT Project at the Directorate of Poultry Research, Rajendranagar, Hyderabad -30 on or before **15.05.2022** failing which necessary action will be taken for cancellation of the above offer.

T. R. Vijaya Lal
(T.R. VIJAYA LAKSHMI)
ASST. ADMN. OFFICER
for Principal Investigator

To
Mrs. N. Nirmala
D/O Sri N. Kashaiah,
H.No. 5-2-63/1, Premavathipet,
Rajendranagar, Hyderabad - 500 030.
Ph. 9063706750; e-mail: nirmalanerella@16gmail.com

Copy for information and necessary action to:

1. F&AO 2. DDO
3. Dr. T.K. Bhattacharya, Principal Scientist & Principal Investigator
4. I/c Aris Cell with a request to arrange to place the order in the Website.