



भाकृअनुप - कुक्कुट अनुसंधान निदेशालय
ICAR – DIRECTORATE OF POULTRY RESEARCH
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(ISO 9001: 2015 Certified)

(Recipient of Sardar Patel Best Institute Award 2013)



F. No. 1-144/2020-21/Estt./T-1/

Dated: 16/04/2024

To
Sri Thorat Akash Mahadeorao,
S/o Sri Mahadeorao Namdeorao Thorat,
At. Takali Kanada Post.,
Dhanora Fasi Tq Nandgaon Khandeshwer
Dist Amravati – 444701, Maharashtra,
thoratakash2017@gmail.com.

Subject: Provisional offer of appointment to the post of Technician (T-1) in the Indian Council of Agricultural Research (ICAR) on the basis of All India Competitive Examination conducted vide Notification No.1-1/2021/Rectt. Cell/Technical (CBT) dated 18.12.20-reg.

Sir/Madam,

I am directed to say that on the basis of the result of All India Entrance Examination of T-1 conducted by IARI, New Delhi, you have been selected for the post of Technician (T-1) in **ICAR – DIRECTORATE OF POULTRY RESEARCH, HYDERABAD**. Accordingly, you are hereby offered provisional appointment to the aforesaid post on temporary basis in Pay Level- 3 of pay-matrix (Rs. 21,700 – 69,100) of the 7th CPC (equivalent to Grade Pay Rs.2000/-as per 6th CPC).

2. Your appointment to the post shall be governed by ICAR Technical Services and regulations made there under and amended from time to time. The offer of appointment to the aforesaid post shall be subject to the following terms and conditions:

- i. You will be entitled to draw usual allowances at the rates admissible and subject to the conditions laid down in the rules and orders governing the grant of such allowances in force from time to time, depending upon your place of posting.
- ii. The appointment is provisional and subject to verification of character, antecedents and category against which your selection has been made from the concerned authorities as per procedure laid and your medical fitness. Furnishing of false information or suppression of any factual information in the attestation form would be disqualification and would render the candidate unfit for employment under the Government with resultant dismissal from service.
- iii. You will have to give an undertaking at the time of joining that if anything adverse comes out in the character and antecedents' verification, caste certificate or in the medical examination that would make you ineligible for appointment in the first instance, and, you will be liable to be discharged from Government service forthwith without any further notice.
- iv. Your appointment may be terminated at any time by one month notice given in writing by either side namely the appointee or the appointing authority without assigning any reason. The Council, however, reserves the right of terminating your services forthwith or before the expiry of the stipulated period of the notice by making payment to you of a sum equivalent to the pay and allowances for the period of notice or the un-expired portion thereof.

- v. You will be on probation for two years, which may be extended or curtailed at the discretion of the competent authority but the total period of extension of probation shall not, except where it is necessary, by reasons of any departmental or legal proceedings pending against you, exceed one year.
- vi. The selected candidates will have to undergo one-year on-the-job training, which will be provided by the respective Institutes to the selected candidates. After successful completion of the one-year training, a certificate to this effect will be provided by the Director of the concerned Institute. The selected candidate would be called as "Technical Trainee" during the training period. During the period of training, Technical Trainees may be allowed to avail Institute facilities like transport/canteen/dispensary/library etc. During the training they will not be entitled for any kind of leave. Regular appointment against the post of Technician (T-1) will be done after successful completion of the one-year training at the concerned Institute. The period of training may be extended by a maximum period of six months if he/she fails to complete the training successfully within the period of one year, before regular appointment is made in respect of him/her. If the candidates fail to complete the training successfully even by the extended period, he/she may not be considered for regular appointment.
- vii. During the period of probation, you will be liable to be discharged from service at any time without any notice, if
- (c) On the basis of your performance or conduct you are considered unsuitable for further retention in service, or
- (d) If you are otherwise found ineligible or unsuitable for being retained in the service.
- viii. The appointment carries with it the liability to serve in any part of India;
- ix. You will be covered under the New Pension Scheme notified by the Ministry of Finance No.5/7/2003-ECB&PR dated 22.12.2003 and as amended from time to time.
- x. You will not be entitled to any travelling allowances for joining the post on initial appointment.
- xi. If you are already in service in Central Government/State Government/PSU/Autonomous Body/Bank/Corporation etc. your appointment shall be subject to vigilance clearance and relieving by the present employer.
- xii. The appointment will further be subject to taking an oath of allegiance/faithfulness to the Constitution of India {or making solemn affirmation to that effect} in the prescribed form.
- xiii. In accordance with orders in force in regard to recruitment to service under the Government of India and applied to Council's employees *mutatis mutandis*, no person who has entered into or contracted a marriage with any person having a spouse living or who having a spouse living has entered into or contracted marriage with any person, is eligible for appointment under the Council, provided, the Council may, if it is satisfied that there are special reasons for doing so, exempt any person from the operation of this rule. This offer of appointment is therefore, conditional upon satisfying the requirements mentioned above and also furnishing to the Institute a declaration to the effect in the prescribed proforma at the time to joining. If, however, you desire to be exempted from the operation of this rule for any special reason(s), you should make a representation in this behalf immediately. This offer of appointment should, in that case, be treated as cancelled and a future communication will be sent to you in due course, if upon a consideration of your representation, it is decided to offer you the appointment.
- xiv. If you claim to belong to a Scheduled Caste (SC), Scheduled Tribe (ST), Economically Weaker Section (EWS) or Other Backward Classes (OBC-NCL), or a person with disability, you will have to produce a certificate issued in the prescribed format by the Competent Authority. It may be noted that your appointment shall be provisional and be subject to verification of the relevant

certificates through proper channel. If the verification reveals that your claim with regard to your belonging to SC/ST/EWS/OBC-NCL/ PwBD is false, your services will be terminated forthwith without assigning any further reason and without prejudice to such further action as may be taken under the provisions of Indian Penal Code for production of false certificate.

xv. Other terms and conditions will be governed by the relevant rules and orders in force from time to time.

xvi. In accordance with the relevant rules in force with regard to the recruitment to the services under the Council, if any declaration or information furnished by you proves to be false or if you are found to have willfully suppressed any material information, you shall be liable to be removed from service and to any such other action as the Council may deem fit.


xvii. In case you agree to the above offer of appointment, **you are requested to confirm your acceptance to the offer for the post of Technician (T-1) by return email at the earliest but not later than 22.04.2024**, failing which it would be presumed that you are not interested in this post and it would be offered to the next person.

xviii. In case you accept the above terms and conditions, **you shall join the post on the date latest by 10.05.2024 by reporting to Director, ICAR – Directorate of Poultry Research, Hyderabad** for the mandatory foundational training. This offer of appointment would lapse automatically in case you fail to join the post within the said date or extended date, if allowed to you by the Director, ICAR - Directorate of Poultry Research, Hyderabad.

xix. At the time of joining the post, you are required to furnish the following documents:

- a. Declaration regarding marital status;
- b. Original Caste Certificate; Disability Certificate; EWS Certificate
- c. Original Educational Certificates;
- d. Certificate relating to date of birth; age relaxation, if any;
- e. Ex-servicemen shall carry supported documents as sought vide notification dated 18.12.2021.
- f. Undertaking as in para 2(iii) above.

Yours Faithfully,


(T.R. VIJAYA LAKSHMI)
ASST. ADMN. OFFICER 16/04/24

Copy for information to:

1. F&AO, ICAR-DPR
2. DDO, ICAR-DPR
3. I/C ARIS Cell