

**Annual (April 1, 2014 to March 31, 2015) Performance Evaluation Report in respect of RFD 2014-2015 of RSCs i.e. Institutes**

**Name of the Division: Animal Science**

**Name of the Institution: ICAR-Directorate of Poultry Research**

**RFD Nodal Officer of the RSC : Dr. M. Niranjana, Principal Scientist**

S.No.	Objective (s)	Weight	Action(s)	Success Indicator(s)	Unit	Weight	Target / Criteria Value					Achievements	Performance		Percent achievements against Target values of 90% Col.	Reasons for shortfalls or excessive achievements, if applicable
							Excellent 100%	Very Good 90%	Good 80%	Fair 70%	Poor 60%		Raw Score	Weighted Score		
1	Improvement of pureline chickens	38	Evaluation of primary traits	Chicks evaluated for juvenile traits	Number	12	48000	44000	40000	36000	32000	<b>82,711</b>	100	12	187.9	Due to change in technical programme as decided in the Annual workshop held in August 2014, the AICRP centres collected and evaluated local germplasm. Thus more number of chicks were hatched and evaluated.
				Breeders evaluated for production traits	Number	12	34000	32000	30000	28000	26000	<b>36,961</b>	100	12	115.5	As per the revised technical programme, the AICRP centres evaluated local germplasm, contributing to more number of breeders.
			Evaluation of crosses	No. of crosses produced and evaluated	Number	8	8	7	6	5	4	<b>8</b>	100	8	114.3	The AICRP centres having established rural purelines and native germplasm produced and evaluated crosses (one additional cross).

			Candidate gene analysis	Gene fragments analysed	Number	3	11	9	7	5	3	<b>11</b>	100	3	122.2	The research leads obtained prompted further analysis of 2 more gene fragments
			Balanced nutrition to purelines/parents/crosses	Feed formulated and evaluated	Number	3	48	40	32	24	16	<b>51</b>	100	3	127.5	The feed formulations exceeded due to additional experiments conducted under contract research project
2	Production and supply of improved poultry germplasm	42	Supply of poultry seed	Hatching eggs, chicks & grownup birds distributed (including parents)	Number	42	850000	800000	750000	700000	650000	<b>1047011</b>	100	42	130.9	Owing to the increased demand, more number of germplasm were supplied from DPR as well as centres of AICRP and PSP
	Publication / documentation	5	Publication of the research articles in the journals having the NAAS rating of 6.0 and above	Research articles published	Number	3	16	14	12	10	8	<b>12</b>	80	2.4	85.7	The delayed review process in respect of few research papers resulted in less number of publications
			Timely publication of the Institute Annual Report (2013-2014)	Annual Report published	Date	2	30.06.2014	02.07.14	04.07.14	07.07.14	09.07.14	<b>28.06.14</b>	100	2		
	Fiscal resource management	2	Utilization of released plan fund	Plan fund utilized	%	2	98	96	94	92	90	<b>98.35</b>	100	2		
	Efficient Functioning of the RFD System	3	Timely submission of Draft RFD (2014-15) for approval	On-time submission	Date	2	May 15, 2014	May 16, 2014	May 19, 2014	May 20, 2014	May 21, 2014	<b>April 24, 2014</b>	100	2		
			Timely submission of Results for RFD (2013-14)	On-time submission	Date	1	May 1 2014	May 2 2014	May 5 2014	May 6 2014	May 7 2014	<b>April 24, 2014</b>	100	1		

Enhanced Transparency / Improved Service delivery of Ministry/Department	3	Rating from Independent Audit of implementation of Citizens' / Clients' Charter (CCC)	Degree of implementation of commitments in CCC	%	2	100	95	90	85	80	<b>100</b>	100	2		
		Independent Audit of implementation of Grievance Redress Management (GRM) system	Degree of success in implementing GRM	%	1	100	95	90	85	80	<b>100</b>	100	1		
Administrative Reforms	7	Update organizational strategy to align with revised priorities	Date	Date	2	Nov. 1 2014	Nov. 2 2014	Nov. 3 2014	Nov. 4 2014	Nov. 5 2014	<b>Oct 29, 2014</b>	100	2		
		Implementation of agreed milestones of approved Mitigating Strategies for Reduction of potential risk corruption (MSC)	% of implementation	%	1	100	95	90	85	80	<b>100</b>	100	1		
		Implementation of agreed milestones for ISO 9001	% Implementation	%	2	100	95	90	85	80	<b>100</b>	100	2		
		Implementation of milestones of approved Innovation action plan (IAPs)	On-time submission	%	2	100	95	90	85	80	<b>100</b>	100	2		

**Total Composite Score: 99.40**  
**Rating : Excellent**

**ANNEXURE-I**

**Actual Scientific Staff in position in the Institute and their research articles publications published in International and National Journals having NAAS rating 6.00 or more during April 1, 2014-March 31, 2015**

**Name of the Division: Animal Science**

**Name of the Institute: Directorate of Poultry Research**

<b>S.No.</b>	<b>Category of Scientific Staff</b>	<b>Actual Scientific Staff in position (Nos.)</b>	<b>Research articles publications as first /corresponding author (Nos.)</b>	<b>Publication productivity (Number of research articles publications divided by number of Scientists)</b>
1.	Principal Scientist	09	10	1.11
2.	Senior Scientist	01	00	00
3.	Scientist	05	02	0.40
Total		15	12	0.80